

# State of Idaho Veterans' Preference Form

Idaho Division of Human Resources, 304 N. 8<sup>th</sup> St., Boise, Idaho 83720-0066

As a way of honoring those men and women who have served their country on active duty with the armed forces, the State of Idaho gives preference to veterans by providing them a more favorable competitive position for state government employment, while at the same time acknowledging the larger sacrifice of disabled veterans. Eligible veterans are provided advantages in employment with the State of Idaho, including preference for initial employment and retention in the event of layoffs.

Idaho law provides veterans' preference for all Idaho State Government applicants who:

- Have been in active service in the armed forces of the United States during one of the time periods shown in Section One below, OR;
- Have been awarded an Armed Forces Expeditionary Medal, OR;
- Are disabled veterans who served on active duty in the armed forces at any time, OR;
- Are the widow or widowers of such an individual and who have not remarried, OR;
- Are the qualifying spouses of an eligible disabled veteran who cannot qualify for any public employment because of a service-connected disability

To determine your eligibility for veterans' preference, please complete all applicable sections below.

## GENERAL ELIGIBILITY

1. Were you discharged or released from active duty under honorable conditions (honorable or general discharge), OR are you the spouse, widow, or widower of an honorably discharged preference-eligible veteran claiming preference under Section Three or Four below?

YES       NO

If you answered NO to the above question, you are not eligible to receive veterans' preference.

2. Have you ever received an "initial appointment" by the State of Idaho?

YES       NO

If you answered YES to the above question, you are not eligible to receive veterans' preference.

"Initial appointment" means the first time a qualified veteran, or the spouse, widow, or widower of a qualified veteran, is hired by the state. Initial appointment does not include jobs held by patients, inmates or students in or enrolled at a state institution; temporary or casual employment with the state; or any office filled by an election.

## SECTION ONE: PREFERENCE ELIGIBLE VETERANS

The term "active duty" means full-time duty in the Armed Forces, other than active duty for training.

- I served on active duty in the armed forces during a war, in a campaign or expedition for which a campaign badge has been authorized, or during the period beginning April 28, 1952, and ending July 1, 1955. Examples of some of the most common campaign badges are Vietnam (Service Medal), El Salvador, Lebanon, Granada, Panama, Bosnia, Kosovo, Afghanistan, Southwest Asia (Persian Gulf), Somalia, and Haiti. Award of the National Defense Service medal alone does NOT qualify.
  
- I served on active duty at any time in the armed forces for a period of more than 180 consecutive days, any part of which occurred after January 31, 1955, and before October 15, 1976, not including service pursuant to an enlistment in the Army National Guard or the Air National Guard, or as a Reserve for service in the Army Reserve, Navy Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve.
  
- I served on active duty in the armed forces during the period beginning on August 2, 1990, and ending on January 2, 1992.
  
- I served on active duty at any time in the armed forces for a period of more than 180 consecutive days, any part of which occurred during the period beginning on September 11, 2001, and ending on the date prescribed by Presidential proclamation or by law as the last date of Operation Iraqi Freedom.

For a listing of wars, campaigns, and expeditions of the Armed Forces which qualify for veterans' preference, go to: [www.opm.gov/staffingportal/vgmedal2.asp](http://www.opm.gov/staffingportal/vgmedal2.asp)

## SECTION TWO: DISABLED VETERANS & PURPLE HEART RECIPIENTS

1. Have you served on active duty in the Armed Forces at any time and do you have a current service-connected disability of 10% or more, OR are you a Purple Heart recipient?

YES       NO

2. Have you served on active duty in the Armed Forces at any time and do you have a current service-connected disability of 30% or more?

YES       NO

**SECTION THREE: SPOUSES OF DISABLED VETERANS**

1. Are you the spouse of a preference eligible disabled veteran who cannot qualify for any public employment because of a service-connected disability?

YES       NO

**SECTION FOUR: WIDOWS OR WIDOWERS OF PREFERENCE ELIGIBLE, DISABLED, OR PURPLE HEART RECIPIENT VETERANS**

1. Are you a widow or widower of a preference eligible veteran as shown in Section One, and have you remained unmarried?

YES       NO

2. Are you a widow or widower of a preference eligible disabled veteran or Purple Heart recipient, and have you remained unmarried?

YES       NO

**If you have any questions regarding veterans' preference points, please call the Idaho Division of Human Resources at 208-334-2263 or 1-800-554-5627.**

\_\_\_\_\_  
Name (Please Print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date

By my signature above, I certify that all answers and statements on this application are true and complete to the best of my knowledge. I understand that should an investigation disclose inaccurate or misleading answers, my application may be rejected, my name removed from consideration, or my employment with the State terminated.

An applicant claiming preference is responsible for providing required documentation when requested.