



Office of Group Insurance Human Resources Staff Meeting



Amy Johnson, Administrator
Nicole Fitzgerald, Wellness Benefits Coordinator
September 28, 2012

Outline

- ▶ Overview of FY2013 Benefit Changes
- ▶ Website Redesign
- ▶ Office of Group Insurance Personnel
- ▶ Wellness Program



FY2013 Plan Changes

- ▶ Part-time tier structure collapsed into two
- ▶ FSA enrollment waiting period eliminated
- ▶ Vision benefit enhanced
- ▶ Voluntary Term Life open enrollment
 - ▶ October 22 - November 16



Redesigned OGI Website

<http://ogi.idaho.gov/>

The screenshot shows the homepage of the Idaho Office of Group Insurance. At the top, a dark navigation bar contains the text "Providing benefits for state employees and retirees" on the left and "Home Idaho.gov Contact Us" on the right. Below this is a search bar with a magnifying glass icon and the word "Search". The main header features the "IDAHO Office of Group Insurance" logo in large, bold letters, with "Department of Administration" underneath. A faint seal of the State of Idaho is visible in the background. A central text block states: "The Office of Group Insurance provides for the negotiation, purchase, and communication of the most competitive and cost effective employee group insurance programs for the state of Idaho employees, retirees, and their eligible dependents." Below this are four columns, each with a title, an image, and a link: "GIAC" with a meeting photo and "Click here to enter the Group Insurance Advisory Committee (GIAC) site."; "Employees" with a family photo and "Click here to enter the Employee site."; "Retirees" with a couple photo and "Click here to enter the Retiree site."; and "HR & Payroll" with a glasses and documents photo and "Click here to enter the HR & Payroll site.". The footer is a dark blue bar with a map of Idaho on the left, navigation links for "Administration", "Jobs", "Contact Us", "Idaho.gov", "Accessibility", and "Privacy & Security" in the center, and an external link icon with "= external link" on the right.

Providing benefits for state employees and retirees

Home Idaho.gov Contact Us

IDAHO Office of Group Insurance
Department of Administration

Search

The Office of Group Insurance provides for the negotiation, purchase, and communication of the most competitive and cost effective employee group insurance programs for the state of Idaho employees, retirees, and their eligible dependents.

GIAC



Click here to enter the Group Insurance Advisory Committee (GIAC) site.

Employees



Click here to enter the Employee site.

Retirees



Click here to enter the Retiree site.

HR & Payroll



Click here to enter the HR & Payroll site.

Administration Jobs Contact Us Idaho.gov
Accessibility Privacy & Security

 = external link

Redesigned OGI Website: Employee Resources

Providing benefits for state employees and retirees

Home Idaho.gov Contact Us

IDAHO Office of Group Insurance Department of Administration

Search

QUESTIONS?

Phone: (208) 332-1860 or (800) 531-0597
Fax: (208) 332-1888
Email: ogi@adm.idaho.gov

[Employee Home](#)

[Wellness Program](#)

[Benefits Summary & Plan Contracts](#)

[Premium Rates](#)

[Eligibility](#)

[Enrollment](#)

[Medical](#)

[Dental](#)

[Vision](#)

[Prescription Drug](#)

[Flexible Spending Accounts](#)

[Additional Benefits](#)

[Leave and COBRA Options](#)

[Forms](#)

[Carrier Information](#)

Employee Group Insurance Benefits

The State of Idaho is pleased to offer you a comprehensive and flexible benefit program designed to promote your health and personal welfare.

Benefit News

Bright Beginnings **NEW 9/06/2012**

Bright Beginnings is a prenatal program designed to promote healthy prenatal care through education to expectant mothers. Blue Cross of Idaho offers this program to any employee, or their spouse, who is pregnant. Program members are provided with nutrition, exercise, prenatal care and child care information to help maintain a healthy pregnancy and to deliver a healthy baby. Upon successful program completion, the mother may choose to receive one of the following:

... A \$100 U.S. Savings Bond in the mother's name; or
Principal Supplemental Life Policy to Voluntary Term Life Policy **NEW 7/25/2012**

Blue Cross of Idaho August eNewsletter **NEW 8/17/2012**

FY2013 Medical and Dental Open Enrollment **UPDATED 5/18/2012**

Employee and Retiree Eligibility Update

Definition of an Eligible Dependent in the Group Insurance Medical and Dental Plans

Changes to FSAs

Recent Mailings

Snapshots

In order to provide quick and easy plan data, some of the information provided on this website is abbreviated. Please consult the [Benefits Summary & Plan Contracts](#) for complete documentation.

I Need To:

- [» Enroll](#)
- [» Review my plan rates](#)
- [» Review my plan contracts](#)
- [» Submit a form](#)
- [» Contact my carrier](#)

Helpful Links

- [» Employee Portal](#)
- [» PERSI](#)

Medicare Part D Creditable Coverage Notice

The state of Idaho has determined that the prescription drug coverage on all of the active and retired employee medical plans is creditable. Creditable means that the amount this prescription drug coverage is expected to pay (on average) is as much as what the standard Medicare prescription drug coverage

New OGI Website: HR & Payroll Resources

Providing benefits for state employees and retirees Home Idaho.gov Contact Us



IDAHO Office of Group Insurance
Department of Administration

- Group Insurance Advisory Committee (GIAC)
- Employees
- Retirees
- HR & Payroll
- RFP Opportunities

HR & Payroll

Manuals

- » Group Insurance Administration Manual
- » Guidelines for Onsite Agency-sponsored "Flu Shot" Clinics NEW 08/13/2012

Employee Forms

- » Medical/Dental
 - » Medical/Dental Enrollment (ISU, BSU employees)
 - » Premium Only Plan Enrollment
 - » Dental Self Pay
 - » Medical Self Pay
- » Flexible Spending Accounts
 - » Claim Form
 - » Flexible Spending Account Contribution Form
- » Life Insurance
 - » Enrollment/Beneficiary Designation Form (Basic and Supplemental Life)
 - » Beneficiary Designation/Change/UTMA
 - » State Police Optional Life Insurance Enrollment Form
 - » Basic Life Self Pay
 - » Supplemental Life Self Pay
 - » Basic Life Premium Reconciliation
- » Employee Assistance Program (EAP)
 - » Brochure NEW 4/4/2012
 - » Poster NEW 4/4/2012

Retiree Forms

- » Enrollment Form
- » Declination of Benefits Form



OGI Personnel

- ▶ Amy Johnson, Administrator
- ▶ Cindy Dickinson, State Group Insurance Benefits Manager
- ▶ Emily Figart, Employee Benefits Specialist
- ▶ Nancy Regent, Employee Benefits Specialist
- ▶ Personnel Technician, Open
- ▶ Nicole Fitzgerald, Wellness Benefits Coordinator



Wellness Program

- ▶ Governor's Commitment
- ▶ Focus Groups



Thank You!

▶ Questions?

