**Agency HR Support Overview**

With HR Modernization you now have a cross functional HR team that will gain agency-specific knowledge and include HR Leaders with a broad scope of decision-making authority. You will receive support and recommendations in areas such as organizational structure, recruitment strategies, classification, compensation, performance management, employee accommodations and everything in between.

**Human Resource Officer - Taryn** **Ross,** [**taryn.ross@dhr.idaho.gov**](mailto:taryn.ross@dhr.idaho.gov)

Support on major agency changes or issues and will work with managers and employees in areas such as:

* Organizational changes
* HR related policy changes
* Due process and terminations
* HR Luma action approvals
* Classification and compensation review and approval
* Concerns regarding HR support
* Large impact items
* Provide guidance to HR generalists on HR related matters listed below

**Human Resource Generalist (HR Specialist, Sr.) – Krystan Thompson,** [**krystan.thompson@dhr.idaho.gov**](mailto:krystan.thompson@dhr.idaho.gov)

Day to day support and generally the first point of contact for managers and employees in areas such as:

* Employee relations
* Compensation requests and action entry
* Classification requests and action entry
* Accommodation requests and interactive process coordination
* Equal opportunity and civil rights concerns
* Investigations

**Human Resource Generalist (HR Specialist) - Pete Nelson,** [**peter.nelson@libraries.idaho.gov**](mailto:peter.nelson@libraries.idaho.gov)

Day to day support and generally the first point of contact for managers and employees in areas such as:

* Recruitment
* Occupation health and safety
* Leave administration
* Onboarding
* Hiring, transfer and separation actions
* Benefits

**Other Support**

* HR training may be provided by the staff identified above or other DHR staff depending on topic and availability.
* There may be situations where other DHR staff will be providing support in areas such as recruitment, investigations, processing, etc. depending on workload and best practices if needed.