DHR Occupational Health Program

COURTNEY BUTLER
OCCUPATIONAL HEALTH MANAGER
Where are we headed?

- Preferred Provider Program
- Return to Work Program
- Training/Education
- Prevention, Safety and Reduction
- One Point of Contact
- Policy on Employee Health and Safety
Preferred Provider

- Idaho Code 72-432(1): Employer shall provide for an injured employee such reasonable medical, surgical, or other attendance or treatment, nurse and hospital services, medicines, crutches and apparatus, as may be reasonably required by the employee’s physician or needed immediately after an injury or manifestation of an occupational disease, and for a reasonable time thereafter. If the employer fails to provide the same, the injured employee may do so at the expense of the employer.

- Employer has one opportunity to direct care

- Employer must notify employee of preferred provider
Return to Work

• Definition: placement of an injured worker into suitable employment, wherein the worker is required to perform assigned tasks in return for compensation

• Light duty work restrictions

• Full duty work restrictions

• Permanent work restrictions

• Who can help? Idaho Industrial Commission Rehabilitation (ICRD)
Worker’s Compensation

Americans With Disabilities Act (ADA)

Family Medical Leave Act (FMLA)
Metrics

Opportunities in LUMA

Compile data to share with agencies

State Insurance Fund Reports
Training + Education = Safety + Prevention

- Safety training with State Insurance Fund
- Webinars
- Idaho Industrial Commission Course (CIWCS)
- In-person WC training
- DHR Website/Health Matters Website
Questions