

DHR Occupational Health Program

COURTNEY BUTLER

OCCUPATIONAL HEALTH MANAGER

Where are we headed?



PREFERRED PROVIDER
PROGRAM



RETURN TO WORK
PROGRAM



TRAINING/EDUCATION



PREVENTION, SAFETY
AND REDUCTION



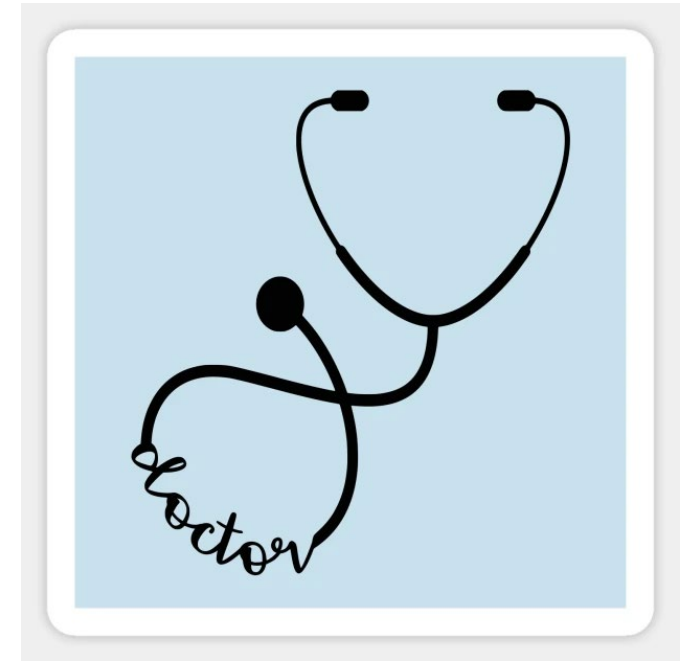
ONE POINT OF
CONTACT



POLICY ON EMPLOYEE
HEALTH AND SAFETY

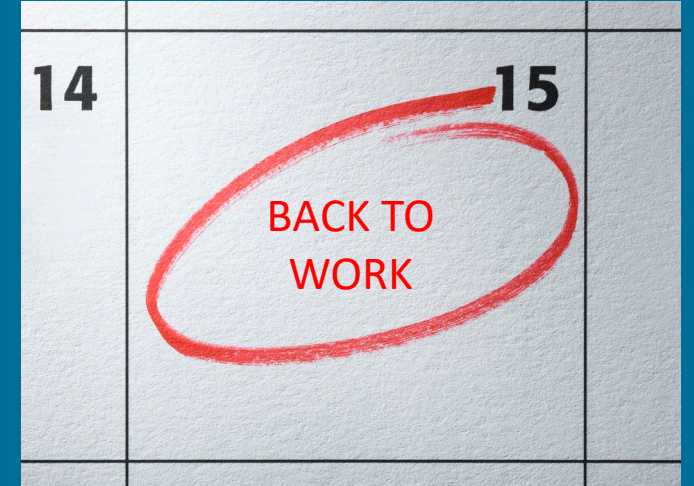
Preferred Provider

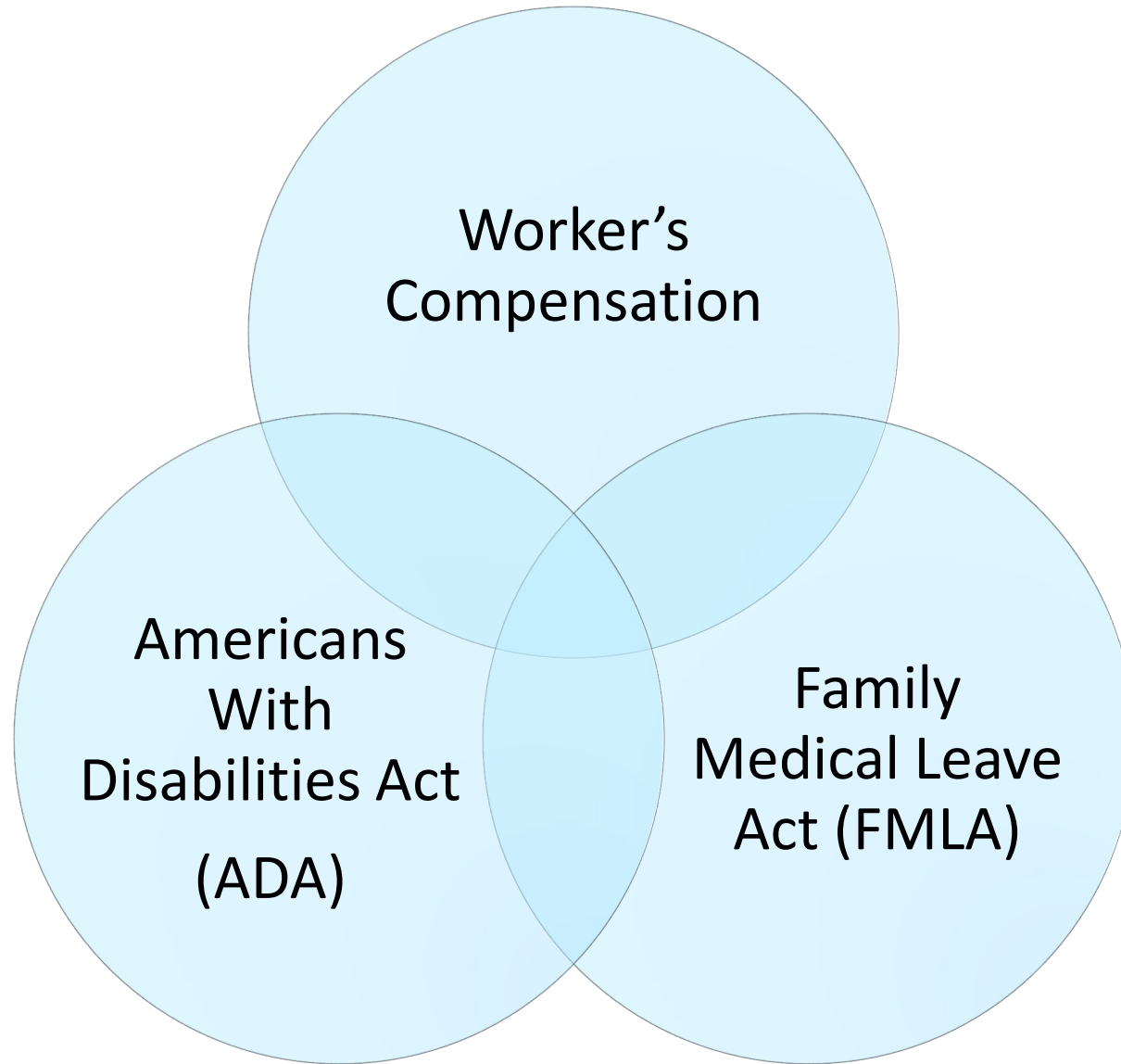
- Idaho Code 72-432(1): Employer shall provide for an injured employee such reasonable medical, surgical, or other attendance or treatment, nurse and hospital services, medicines, crutches and apparatus, as may be reasonably required by the employee's physician or needed immediately after an injury or manifestation of an occupational disease, and for a reasonable time thereafter. If the employer fails to provide the same, the injured employee may do so at the expense of the employer.
- Employer has one opportunity to direct care
- Employer must notify employee of preferred provider



Return to Work

- Definition: placement of an injured worker into suitable employment, wherein the worker is required to perform assigned tasks in return for compensation
- Light duty work restrictions
- Full duty work restrictions
- Permanent work restrictions
- Who can help? Idaho Industrial Commission Rehabilitation (ICRD)





Metrics



Opportunities in
LUMA



Compile data to share
with agencies



State Insurance Fund
Reports

Training + Education = Safety + Prevention

Safety training with State Insurance Fund

Webinars

Idaho Industrial Commission Course (CIWCS)

In-person WC training

DHR Website/Health Matters Website

Questions

